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### RETHINKING UNIVERSITY DESIGN

### Introduction

The design of university campuses has traditionally mirrored the hierarchical organization of academic disciplines, with faculties and departments compartmentalized into separate buildings. This spatial arrangement, while practical for discipline-specific activities, has historically reinforced the boundaries between fields of study, limiting opportunities for collaboration and cross-disciplinary innovation. However, as the world grapples with increasingly complex challenges like climate change, technological disruptions, and global health crises, universities are beginning to recognize the limitations of this traditional model. Addressing such multifaceted issues requires interdisciplinary and transdisciplinary approaches that integrate and even transcend conventional academic boundaries.

At the core of fostering these new approaches lies the physical space where learning and research take place. The design of university campuses is now recognized as a powerful tool for shaping interactions among students, faculty, and researchers, influencing the extent to which collaboration can thrive. Modern university design increasingly prioritizes flexible, open spaces that encourage communication and the exchange of ideas across disciplines. These adaptable environments not only break down physical and intellectual barriers but also support the creative thinking needed to tackle complex global problems. Open spaces, collaborative hubs, and multi-functional areas allow for spontaneous interactions and collaborations, which are often the sparks for innovative, cross-disciplinary research.

This article delves into the critical role of spatial design in promoting interdisciplinary and transdisciplinary research within universities. It investigates how the physical layout of campuses can either hinder or facilitate collaborative efforts and emphasizes the need for adaptable spaces that accommodate a wide range of academic interactions. With the advent of digital technology, the article also highlights the increasing relevance of technology-enhanced spaces, which support virtual collaboration and enable real-time communication across geographical boundaries. These technologically equipped areas are crucial for modern academic practices, as they allow faculty and students to collaborate with peers globally, participate in international research, and share knowledge instantaneously.

Furthermore, creating environments that engage both academic and non-academic stakeholders is essential in fostering transdisciplinary research, which often requires input from a variety of perspectives to address complex societal issues. By designing spaces that are accessible and welcoming to individuals from diverse backgrounds – including industry experts, community members, and policymakers – universities can facilitate the cross-pollination of ideas necessary for impactful research outcomes.

As universities adapt to meet the demands of the 21st century, the integration of flexible, shared learning and research spaces will be crucial to their success. These spaces will not only foster a culture of collaboration, but also equip universities to produce cutting-edge, solution-oriented research that addresses the pressing challenges of our time. By reimagining the physical spaces where education and research take place, universities can become hubs of innovation that transcend traditional academic boundaries, fostering an academic ecosystem capable of responding dynamically to the evolving needs of society.

# 1. University Design and Professional Development

University spaces play a vital role in promoting professional development by fostering environments where academic staff and students can engage, collaborate, and innovate.

## 1.1. Collaborative and interdisciplinary spaces

In modern universities, the shift towards interdisciplinary and collaborative research has transformed the architectural and spatial design of campuses. Universities are increasingly incorporating shared spaces that encourage interdisciplinary work, providing platforms for both research and teaching that extend beyond traditional disciplinary boundaries. Such shared spaces include research hubs, co-working areas, and dedicated meeting rooms designed to facilitate interaction across diverse disciplines and cultural backgrounds. These spaces are essential for fostering a collaborative academic environment that promotes innovative research, as they encourage engagement and idea exchange between individuals from different academic, cultural, and professional backgrounds. By creating environments where scholars from varied disciplines can intersect, universities support a holistic approach to knowledge generation, allowing for the synthesis of diverse perspectives that can lead to groundbreaking research and academic growth.

Research by Mitrany and Stokols (2005) emphasizes the impact of environments that promote collaboration on innovation rates within academia. Their findings suggest that shared spaces designed for interdisciplinary collaboration are not merely functional but strategically essential for enhancing innovation. In environments that support collaboration, faculty and students are more likely to engage in creative problem-solving, develop novel approaches, and produce impactful research that transcends traditional academic silos. Such spaces not only contribute to individual professional advancement but also elevate the collective academic and research output of the institution. These collaborative environments are particularly vital in the fields addressing complex, global challenges – such as public health, climate change, and social equity – where solutions require input from multiple disciplines.

Moreover, the presence of interdisciplinary spaces can attract a more diverse academic community, including international researchers, visiting scholars, and professionals from various sectors. This diversity enhances the university's capacity to address global challenges by drawing on a broad range of expertise and perspectives. Shared spaces foster a sense of community and intellectual alliance, enabling researchers and students from different parts of the world to collaborate on projects that benefit from a plurality of insights. This cultural and intellectual exchange is crucial in a globalized academic context, as it equips scholars with a broader understanding of issues and solutions relevant to diverse populations.

By integrating technology, these collaborative spaces also accommodate remote and hybrid models of working, further broadening the scope for interdisciplinary research. Video conferencing

facilities, interactive whiteboards, and virtual collaboration tools enable researchers to connect seam-lessly with colleagues worldwide, facilitating global partnerships and enriching the research process. Universities equipped with technologically advanced collaborative spaces can thus position themselves as leaders in international research, fostering a global network of knowledge exchange that strengthens their institutional reputation and academic reach.

## 1.2. Multifunctional spaces for global collaboration

As universities become more internationalized, the integration of multifunctional spaces that support both in-person and virtual interactions has become increasingly important. These adaptable spaces enable institutions to foster a blend of local and international collaboration, promoting a dynamic environment where faculty, students, and researchers can engage with global partners in real time or asynchronously. Such multifunctional spaces are typically equipped with advanced technological tools that facilitate virtual collaboration, such as video conferencing systems, smartboards, and other digital interfaces. By accommodating both face-to-face and remote interactions, these spaces provide universities with the flexibility needed to engage in global research partnerships and to connect with a diverse array of stakeholders across geographical boundaries.

The design of these spaces reflects a response to the increasingly interconnected nature of the academic world, where cross-border collaborations are essential for addressing complex global challenges. As universities seek to enhance their research and educational missions, the creation of adaptable, technology-enabled environments allows them to participate actively in international academic networks. For example, a multifunctional space can host a research team from various countries working on a shared project, allowing team members to collaborate seamlessly despite physical distance. This setup not only facilitates immediate communication but also enriches the research process by enabling the integration of diverse perspectives.

Moreover, multifunctional spaces play a crucial role in enabling universities to fulfill their roles as global institutions. These spaces empower universities to establish and maintain partnerships with academic and research institutions worldwide, fostering an academic culture that values inclusivity, adaptability, and innovation. By supporting international engagement, multifunctional spaces help universities attract global talent, encourage cross-cultural exchange, and build institutional reputation on an international scale. Such spaces underscore the commitment of universities to engage in transnational research endeavors, contributing to the creation of a global knowledge ecosystem where ideas, resources, and expertise are freely exchanged.

In a world where global challenges require collaborative solutions, multifunctional spaces designed for flexibility and connectivity are essential for modern universities. They are not merely physical locations but strategic assets that enhance a university's capacity to be an active participant in the global academic community. As institutions continue to evolve, the emphasis on creating spaces that support both local and international collaboration will be pivotal in achieving their goals of impactful, globally-relevant research and education.

#### 1.3. Technology-enabled learning environments

In the contemporary academic landscape, technology-enabled learning environments have become essential for fostering professional development among both faculty and students. These environments, which include smart classrooms, digital libraries, and online learning platforms, provide access to a range of resources and tools that are critical for skill development in an increasingly digi-

tal world. By incorporating advanced technology into the learning experience, universities equip their communities with the competencies needed to remain competitive on a global scale. Smart class-rooms, for instance, offer interactive boards, real-time data sharing, and internet-connected devices that allow for an enriched, adaptable teaching and learning process. Similarly, digital libraries grant users immediate access to vast collections of academic literature, research databases, and multimedia resources, broadening the scope of accessible knowledge beyond traditional, physical libraries.

Technology-enabled environments also play a pivotal role in encouraging faculty to innovate in their teaching practices. According to Cunningham et al. (2019), exposure to these technology-rich settings motivates educators to adopt digital pedagogies, expanding their teaching methods and enhancing their professional capabilities. By integrating digital tools into their instruction, faculty members can create more engaging and interactive lessons that cater to the needs of diverse learners. Online platforms, for example, allow instructors to blend in-person and remote learning, facilitating a more flexible learning experience and accommodating students who may be participating from different locations or time zones.

Furthermore, technology-enabled learning environments foster a culture of continuous learning and adaptability among students and faculty. As they engage with new digital tools and platforms, students develop critical skills in information technology, data analysis, and digital communication – skills that are highly valued in a globalized job market. Faculty, on the other hand, benefit from professional growth opportunities that come with mastering these digital tools, making them more effective educators and better prepared for future shifts in educational technology.

The impact of technology-enabled learning environments extends beyond individual development to the institution as a whole. Universities that prioritize such environments signal their commitment to innovation, attracting students and faculty who value cutting-edge resources and professional growth. This, in turn, strengthens the institution's reputation and aligns it with global academic standards, ensuring it remains a competitive player in the international higher education landscape. As technology continues to evolve, maintaining and advancing these environments will be critical for universities aiming to support their members' growth and adapt to new educational challenges.

## 2. University Design and Personal Development

A university's physical and social environments significantly influence students' personal growth, particularly as institutions attract diverse student bodies.

### 2.1 Culturally inclusive spaces

With the growing internationalization of higher education, universities are increasingly focusing on creating culturally inclusive spaces that support diversity and foster a sense of belonging among students from all backgrounds. These spaces, such as international student centers, multicultural hubs, and designated areas for cross-cultural activities, play a significant role in promoting interactions between students from various cultural, ethnic, and national origins. By providing a welcoming environment that encourages students to share their cultural experiences and perspectives, these spaces facilitate not only personal growth but also mutual understanding and respect among diverse groups.

Culturally inclusive spaces help students develop essential communication skills and foster intercultural understanding, preparing them for global citizenship. According to Hashimshony and

Haina (2006), such environments are vital for enhancing students' ability to engage effectively with individuals from different backgrounds, a skill that is increasingly valuable in today's interconnected world. Through activities organized in these spaces – such as language exchange programs, cultural festivals, and discussion forums – students are able to explore diverse cultural perspectives, break down stereotypes, and gain insights into different worldviews. This exposure promotes adaptability and empathy, attributes that are invaluable for professional and personal success in a multicultural society.

Additionally, culturally inclusive spaces support the broader goals of inclusivity and equity within the university community. By acknowledging and celebrating cultural diversity, universities create an environment where all students feel valued and supported, contributing to their well-being and academic success. For international students, these spaces often serve as vital support networks, helping them transition into a new cultural and academic environment. For local students, engaging with their international peers broadens their horizons and challenges them to think beyond their immediate cultural contexts, enriching their educational experience.

The presence of culturally inclusive spaces also enhances the university's reputation as an institution committed to diversity and global engagement. Prospective students and faculty from around the world are more likely to be attracted to universities that actively promote intercultural interactions and provide resources tailored to diverse populations. This commitment to inclusivity strengthens the institution's appeal on a global scale and contributes to a vibrant, dynamic campus culture. As universities continue to expand their international reach, investing in culturally inclusive spaces will be essential for fostering a supportive, globally minded academic environment.

#### 2.2. Social and communal spaces

Social and communal spaces on university campuses, including dining halls, lounges, and recreational facilities, play a pivotal role in fostering social interaction among students. These areas are not only places for relaxation and recreation but also vital environments for developing social skills, particularly for international students adjusting to a new cultural context. The casual, inclusive nature of communal spaces encourages spontaneous conversations and interactions, allowing students to build friendships, practice language skills, and expand their social networks beyond academic settings.

For international students, communal spaces offer essential support for cultural adaptation. By engaging with peers in informal settings, they can gain insights into local customs, norms, and social expectations, which can help ease the challenges of living in a new country. The presence of diverse groups within these spaces creates opportunities for cultural exchange, where students from various backgrounds can share experiences, discuss global perspectives, and learn from one another. This interaction fosters an inclusive environment that enhances cross-cultural understanding and empathy, skills that are increasingly valuable in both personal and professional contexts.

Research highlights the importance of diverse and interactive residential environments in cultivating interpersonal skills and cultural awareness among students. According to Andrade (2006), students who engage in socially rich communal settings are more likely to develop a deeper appreciation for global cultures and diverse perspectives. These interactions contribute to students' personal growth by broadening their worldview and enabling them to interact effectively with individuals from different backgrounds. Moreover, the social skills acquired through these experiences – such as

active listening, empathy, and adaptability – are essential for thriving in multicultural workplaces and communities.

In addition, communal spaces serve as a foundation for building a sense of community on campus, which is crucial for student well-being and belonging. By fostering social connections and offering spaces for collective experiences, these areas help reduce feelings of isolation and homesickness, particularly for students far from home. Universities that prioritize creating well-designed communal spaces contribute to a more cohesive, supportive campus environment that promotes student satisfaction and retention. As highe

r education institutions continue to emphasize global engagement and diversity, investing in vibrant social and communal spaces will be vital for enhancing both the student experience and intercultural competence.

### 2.3 Sustainable campus design

Sustainable campus design has become a significant focus in modern universities, not only for reducing environmental impact but also for shaping students' values and identities. By incorporating environmentally conscious elements into university buildings – such as energy-efficient systems, green roofs, sustainable materials, and waste reduction programs – universities create a living and learning environment that promotes awareness of global sustainability issues. Students who engage with these sustainable spaces are often inspired to consider their own environmental impact and are encouraged to adopt sustainable practices in their personal lives. The physical environment of a campus thus plays a key role in shaping students' attitudes toward sustainability, fostering a sense of responsibility and mindfulness toward environmental issues.

Living and studying in spaces that prioritize sustainability instills in students a heightened awareness of ecological challenges, helping them to understand the importance of their role in contributing to global solutions. This aligns with research by Cortese (2003), who emphasizes that experiences within sustainable, eco-friendly environments promote a commitment to environmental responsibility. As students observe and interact with these sustainable practices daily, they are more likely to develop values that reflect a commitment to sustainability, aligning with the ethical expectations of an increasingly eco-conscious society. This environmental awareness extends beyond their university years, potentially influencing their personal and professional choices in ways that support global sustainability.

Furthermore, sustainable campus design can serve as an educational tool, allowing students to witness firsthand the practical applications of sustainability principles. For instance, universities with green buildings often showcase energy and water usage data in common areas, educating students on how their environment conserves resources. Some campuses integrate sustainable practices, such as composting and recycling programs, directly into student life, making sustainability an accessible and integral part of the campus culture. As a result, students gain a deeper understanding of how individual and collective actions contribute to environmental stewardship.

By prioritizing sustainable design, universities send a powerful message that sustainability is a critical value in today's society. This not only enhances the university's image and aligns with societal values but also prepares students to become environmentally responsible leaders. In a world increasingly impacted by climate change and resource scarcity, instilling values of sustainability through campus design is essential for fostering a generation that prioritizes ecological well-being.

## 3. University Design and Internationalization

University architecture is instrumental in supporting internationalization efforts by creating spaces that welcome and engage global academic communities.

## 3.1. Facilitating global mobility and cultural exchange

Universities that aim to attract a diverse international student body recognize the importance of providing resources that support global student mobility. To meet the needs of students from varied cultural and geographic backgrounds, campuses are increasingly establishing dedicated international offices and accessible support centers. These facilities assist students with essential services, such as navigating visa applications, securing housing, and adjusting to cultural differences, making it easier for them to integrate into their new academic environment. By offering these resources, universities not only enhance their global appeal but also create an inclusive environment that eases the transition for international students, fostering a sense of belonging and support.

Moreover, these international offices serve as central hubs for cultural exchange and interaction, organizing events and programs that bring together students from different backgrounds. Through events such as international festivals, cultural workshops, and language exchange programs, these spaces provide opportunities for cross-cultural learning and mutual understanding. As Neuman (2013) highlights, such environments promote international awareness and cultural appreciation within the academic community, helping local and international students alike to broaden their global perspectives.

The presence of such culturally inclusive spaces also enriches the university experience for domestic students, exposing them to diverse worldviews and customs. This interaction builds a more globally aware and culturally competent student body, equipped with the interpersonal skills needed for a connected world. By facilitating these exchanges, universities play a crucial role in preparing students to navigate and succeed in multicultural professional and social environments after graduation.

In essence, by establishing support structures and cultural engagement opportunities, universities not only aid international students in overcoming the challenges of studying abroad but also create a dynamic campus culture that celebrates diversity and fosters international understanding. This approach strengthens the university's reputation as a globally oriented institution, appealing to prospective students worldwide and reinforcing the value of cultural exchange as a core element of the academic experience.

#### 3.2. Virtual and transnational education

The rise of virtual education has become a transformative force in higher education, significantly impacting the internationalization efforts of universities. Digital learning platforms and online resources now enable institutions to offer courses and programs to students across the globe, regardless of geographical location. This shift to virtual classrooms allows universities to extend their educational reach, engaging in transnational education where students can participate in courses and interact with peers and faculty without the need for physical relocation. This is particularly valuable for students who may not have the resources or ability to travel internationally, giving them access to diverse academic opportunities.

Virtual and transnational education supports the development of international partnerships and fosters global educational exchange. Through virtual learning environments, universities can colla-

borate on joint programs, exchange courses, and connect faculty and students worldwide, enriching the academic experience for all involved. As Knight (2015) notes, these virtual spaces facilitate cross-border learning and provide a platform for sharing diverse perspectives and expertise, broadening the educational landscape and reinforcing the global nature of academic inquiry.

Furthermore, virtual education promotes flexibility, enabling students to balance their studies with personal and professional responsibilities. This adaptability has become increasingly important as the demand for lifelong learning grows. With virtual classrooms, universities are not only able to reach a broader audience but also to diversify their offerings, catering to the evolving needs of students worldwide.

In conclusion, virtual and transnational education is a powerful tool for universities aiming to expand their global presence and foster international collaboration. By embracing digital platforms, institutions can break down geographic barriers, allowing students from various backgrounds to engage in high-quality education and cross-cultural interactions. This approach aligns with the goals of internationalization by enhancing accessibility and inclusivity, ultimately contributing to a more interconnected and globally aware academic community.

# 3.3. Attracting international talent through innovative design

A university's campus design can play a significant role in attracting international talent, helping the institution build a strong global reputation. Campuses that integrate multicultural, accessible, and flexible spaces demonstrate a clear commitment to diversity, inclusivity, and adaptability – qualities highly valued by prospective international students, faculty, and researchers. When a campus is thoughtfully designed to accommodate diverse needs, it becomes a more inviting and supportive environment for individuals from varied cultural backgrounds, signaling that the institution values inclusivity and global perspectives.

These design features contribute to an institution's appeal, showcasing its readiness to welcome a diverse population. Multicultural spaces like international student centers, accessible infrastructure, and flexible classrooms that support various teaching and learning styles create a vibrant and inclusive community. Moreover, a campus that facilitates cross-cultural interaction and provides access to global learning resources embodies the qualities of a progressive and international institution.

Institutions with a well-designed campus that prioritizes inclusivity and accessibility position themselves as leaders in global education, drawing talent from around the world. By creating a campus environment that reflects these values, universities can bolster their international standing and attract students, faculty, and staff who are eager to contribute to and benefit from a globally engaged academic community. This alignment of design and purpose ultimately strengthens the institution's mission and its appeal on the international stage, supporting its long-term growth and development as a world-class educational hub.

### Conclusion

The design of university campuses plays a pivotal role in shaping the experiences and outcomes of students, faculty, and staff, particularly within an internationalized context. A thoughtfully designed university environment not only addresses practical needs but also enhances the educational journey, fostering a sense of belonging, inclusivity, and cultural exchange. As universities navigate the complexities of a globalized world, the importance of innovative and inclusive design cannot be overstated.

First and foremost, the physical layout and aesthetics of a university campus significantly influence the way individuals interact with one another and engage with their surroundings. Open spaces, communal areas, and multifunctional facilities create opportunities for collaboration and informal interactions among students from diverse backgrounds. Such spaces encourage the sharing of ideas and perspectives, enriching the academic experience and enhancing the learning environment. For instance, outdoor gathering areas or flexible classrooms can facilitate group work and discussions, promoting active learning and fostering a community of inquiry.

Moreover, the integration of technology in campus design is crucial in supporting the needs of an international academic community. With the rise of digital learning platforms and remote collaboration, universities must provide the infrastructure that enables seamless connectivity and access to resources. This includes state-of-the-art lecture halls equipped with advanced audiovisual technology, collaborative workspaces, and high-speed internet access throughout the campus. By prioritizing technological integration, universities can create an environment conducive to innovation and ensure that all members of the community have the tools necessary for success in a digital age.

Cultural exchange is another vital aspect of university life that can be enhanced through intentional design. Universities serve as microcosms of the global community, bringing together individuals from various cultural backgrounds. By incorporating elements that celebrate diversity – such as multicultural centers, art installations, and programming that highlights different cultures – universities can foster a deeper understanding and appreciation of global perspectives. These initiatives not only enrich the university experience but also prepare students for the increasingly diverse workplaces they will encounter after graduation.

In addition to physical and cultural design elements, universities must also consider the emotional and psychological well-being of their members. Safe and supportive environments are essential for fostering personal development and academic success. This can be achieved through well-designed spaces that prioritize accessibility, comfort, and mental health.

Finally, the commitment to sustainability in university design is increasingly important in an era of climate change and environmental awareness. Sustainable design practices not only reduce the ecological footprint of campuses but also serve as a model for students and faculty, instilling a sense of responsibility towards the planet. Incorporating green spaces, energy-efficient buildings, and sustainable transportation options reflects a university's dedication to fostering a holistic and forward-thinking environment.

In conclusion, the design of university campuses is a crucial factor in supporting the professional and personal development of students, faculty, and staff in an international context. Through innovative, inclusive, and thoughtful design, universities can create vibrant environments that promote collaboration, cultural exchange, and global engagement. As the world becomes increasingly interconnected, universities must continue to reimagine their campuses to meet the evolving needs of their diverse academic communities, ultimately contributing to the holistic development of their members and preparing them for success in a global society.

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